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**Equal opportunities monitoring and information form**

The Green House is committed to our Equity, Equality, Diversity and Inclusion policy, which includes not discriminating based on Protected Characteristics as defined in the Equality Act 2010 as well as a desire for our workforce to reflect the communities we support.

Completing this form is voluntary. The information you provide here is confidential and will be used for monitoring purposes only. **It will not be seen by the interview panels.** Please return this form with your application to recruitment@the-green-house.org.uk.

**Please tick the boxes that apply to you:**

**What is your age?**

[ ] 18 – 25

[ ] 26 – 35

[ ] 36 – 45

[ ] 46 – 55

[ ] 56+

[ ] Prefer not to say

**How would you describe your gender identity?**

[ ] Male

[ ] Female

[ ] Non-binary

[ ] Other: please state …………………………………………………

[ ]  Prefer not to say

**Do you consider yourself to be trans, or have a trans history?**

[ ] Yes

[ ] No

[ ]  Prefer not to say

**What is your ethnic group?**

**White**

[ ] English, Welsh, Scottish, Northern Irish or British

[ ] Irish

[ ] Gypsy or Irish Traveller

[ ] Roma

[ ] Any other White background: …………………………………………………

**Asian or Asian British**

[ ] Bangladeshi

[ ] Chinese

[ ] Indian

[ ] Pakistani

[ ] Any other Asian background: …………………………………………………

**Black or Black British**

[ ] African

[ ] Caribbean

[ ] Any other Black background: …………………………………………………

*Continued on Page 2*

**Mixed or Multiple ethnic groups**

[ ] White and Asian

[ ] White and Black African

[ ] White and Black Caribbean

[ ] Any other Mixed or Multiple background: …………………………………………………

**Other ethnic group**

[ ] Arab

[ ] Any other ethnic group: …………………………………………………

[ ] Prefer not to say

**Which of the following best describes your sexual orientation?**

[ ] Straight/Heterosexual

[ ] Gay or Lesbian

[ ] Bisexual

[ ] Other: please state …………………………………………………

[ ] Prefer not to say

**What is your religion?**

[ ] No religion

[ ] Christian

[ ] Buddhist

[ ] Hindu

[ ] Jewish

[ ] Muslim

[ ] Sikh

[ ] Other: please state …………………………………………………

[ ] Prefer not to say

**Do you consider yourself to have a disability or health condition?**

[ ] Yes

[ ] No

[ ] Prefer not to say

If yes, what is the effect or impact of your disability or health condition on your work?

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| --- |
|  |

The information in this form is for monitoring purposes only. If you require reasonable adjustments to your working environment, then please discuss this with the manager running the recruitment process.